

Partner Case Example

Microdec



"Now we can concentrate on where we really add value – finding the right person for the job."

Paul Brown

Group IT Manager, Reed Health Group

THE PROBLEM

Microdec first developed Profile in 1992 to meet the demand from recruiters for an automated, searchable and scalable candidate database solution.

As recruiters and applicants increasingly adopted email and the Internet during the recruitment process, the need arose for recruiters to be able to categorize, organize and retrieve the information that they collected.

Profile was developed to automatically upload all candidate information to a Sybase database - including resumes, images, videos and documents.

Powerful and fast search was critical to ensuring the success of the Profile software. Candidate information is added to the Profile system automatically, without the need for it to be viewed or checked manually. Searching is the easiest way for recruiters to retrieve relevant candidates from the thousands of records stored in the system.

Microdec selected ISYS to deliver this critical component of their application

THE SOLUTION.

Using ISYS Integration Kit, Microdec's developers incorporated high-speed searching into Profile via a customized search interface. The ISYS engine was used to index the underlying database as well as attachments, documents and multimedia files.

Microdec has tested Profile 2000 for scalability to meet the most demanding of customer environments. The company conducted performance testing at an IBM Testing Center and was able to show strong performance even with 1,400 simultaneous users accessing the system at once.

This is important for the company's larger customers, some of whom have very large databases, with up to 1,000 resumes added every day. With ISYS, Microdec was able to provide fast search response times irrespective of large data volumes or simultaneous data requests.

Profile 2000 is now used by hundreds of customers worldwide, with installations ranging from multinational agencies with thousands of users, to specialist executive search firms.

Paul Brown, Group IT Manager at global recruitment firm, Reed Health Group introduced Profile in 2001, to assist Reed's 350 staff in placing 30,000 candidates globally, each month.

With 1,000 applications received monthly, an automated tool such as Profile was critical in providing staff with quick and easy access to information. "Profile is our core application," says Brown, "It's extremely important to our business." Brown estimates that since implementing the software, they've experienced a 50% improvement in productivity.

ABOUT MICRODEC

UK-based Microdec (www.microdec-profile.com) develops and distributes the highly successful Profile 2000 software, which includes embedded ISYS search. Designed for recruiters and human resource professionals, Profile 2000 is a Windows-based multimedia database system that supports the recruitment process, from executive search and selection through to contingency planning and staff management.



ISYS Americas
+1 800 992 4797

Asia Pacific
+61 2 8078 1100

ISYS Europe, Middle East & Africa
+44 (0) 1244 313 216